

Software Developer Position

Privately-held firm that is based in Northborough, Massachusetts and well-positioned for continued growth is seeking a strong Software Developer for its growing product development team.

Summary:

We seek a strong Developer to primarily develop new product releases and support existing products, to complete complex report development, to convert and load data for new customers, as well as to develop system integration interfaces between our products and our client's third-party applications.

Additionally, experience with SQL Server, C#, T-SQL, and WPF would be beneficial.

The position is located in Northborough, MA, however, depending implementation projects there may be the requirement to travel to clients sites for technical requirements, testing, and go-live issue resolution. This is generally infrequent and short term in nature.

Essential Functions:

- Work on a team that designs, develops, tests, documents, implements, and maintains commercial software components, reports, and product that support local government property tax related business processes.
 - Contribute to recommendations of design approaches and assist in developing product enhancements (both functional and technical) that satisfy customer contract requirements identified by project managers.
 - Ability to analyze information and recommend plan of action to project team members and/or stakeholders.
 - Analyze and solve complex business problems.
 - Gather, compile, analyze and document Software or System Integration Requirements.
 - Compile and write documentation of program development and subsequent revisions, inserting comments in the coded instructions so others can easily understand the program logic.
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- Execute all phases of software application projects, including database conversions, defect removal, issue resolution, or any technical task required to ensure successful deployment.
- Prepare documents describing installation and operating procedures for deliverables.
- Troubleshoot applications and quickly resolve production issues.
- Assist team members and product users with problems.
- Identify issues and inconsistencies with data quality and creates processes to overcome system deficiencies.

Qualifications:

- Bachelor's degree in MIS, computer science, or a related field, depending on position level.
 - New Product Creation: SQL Server, C#, T-SQL, WPF, WCF
 - Comfortable with quantitative applications that contain non-trivial statistical and financial-oriented algorithms.
 - Full Product Software Development Lifecycle (COTS).
 - Object-Oriented and Relational Database Design.
 - Experience with web and local government software is a plus.
 - Exceptional attention to detail, strong time management skills, and ability to meet short deadlines.
 - Comfortable with iterative or lean methodologies and limited specifications.
 - Effective oral and written communication skills. Comfortable talking with customers, peers, and managers.
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